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**As always, we are not here alone.
We take action in partnership
with a dedicated board of
directors, our community
partners at Jewish United Fund,
our donors, and our volunteers.”**

A MESSAGE FROM OUR CEO AND CHAIRPERSON

Hineini. I am here. This familiar Hebrew word is more than the start of an annual Yom Kippur prayer. It is a statement, not just mere attendance taking but a declaration of a willingness to take action, to lead through adversity. This year, JCFS Chicago was here for so many of our neighbors in their moments of greatest need.

We cannot do the difficult and important work of lifting up our neighbors without our dedicated and engaged staff. Knowing that the work we do can be challenging most days, this year we chose to highlight JCFS staff and what inspires them to step up. Their stories, shared in the pages of this report, are representative of the impact our staff has on our community every day.

Along with our co-sponsorship donors and volunteers, JCFS was here for refugees from around the world. Those seeking safety from war and oppression found a welcoming community, new homes, and support through difficult transitions. JCFS was there in the immediate aftermath of the Highland Park July 4th tragedy, and we continue to be here for our community as we address the trauma inflicted by violence.

This year we have been here for adults with disabilities, opening a new community group home, while also furthering the independence of 384 individuals with customized employment support. We also helped

more people than ever gain skills they needed to get a job, assisting 125 people find meaningful employment.

We are proud that this year marks the 50th anniversary of Response for Teens. For five decades we have been guiding teens as they navigate the many challenges of adolescence.

As always, we are not here alone. We take action in partnership with a dedicated board of directors, our community partners at the Jewish United Fund/Jewish Federation of Metropolitan Chicago, our government officials, our staff, our donors, and our volunteers. We thank each and every one of you for so loudly declaring yourself here with JCFS as we redefine what's possible.



Stacey Shor
President and
Chief Executive Officer

Jennifer Lucas
Board Chair



JODY MILLER

“I am here, and I am ready to go no matter what you ask me to do.” That is what motivates Jody Miller, Speech-Language Pathologist and Clinical Supervisor at Integrated Pediatric Therapies, in her day-to-day work. “You never know what you’re getting into—if a child or a parent is having a good day or a bad day, but whatever is coming I am present and ready to help.” Jody feels this theme can be seen throughout JCFS Chicago. “As an agency we step up, whatever you need we face it. We are here to do something and that’s really special.”

As a mom of three daughters with developmental delays and medical issues, Jody understands what it takes to make a difference in someone’s life. “I feel I can do more because there is a different level of connection and trust when you know what parents are going through,” says Jody. “I’m inspired when I see the changes in kids and families. Though the process can be slow and sometimes hard, it’s rewarding and gives me perspective for what I do.”

A routine day for Jody includes traveling between homes, daycares, and the JCFS clinic to work with clients ranging from 1 to 14 years old. “I love going into homes, helping families, and making that community connection. As Mary Poppins says, ‘Every job that has to be done there is an element of fun.’ How lucky am I to have a job where I can be creative, have fun and fulfill my passion for language and working with children?”

Jody has many 'proud momma' moments in her job. For example, when a parent says, ‘my child never did this before’ and Jody gets to experience the accomplishment together with a family during a therapy session, or when a child calls her ‘Jody’ for the first time. “To see the impact of our work first-hand is incredible.”

“As an agency we step up,
whatever you need we face it.
We are here to do something
and that’s really special.”

JAMSHID DAUDZAI

Jamshid Daudzai is no stranger to starting over.

“I came here five years ago... I’m from Afghanistan. We immigrated a lot to neighboring countries for 20 years, before coming from Afghanistan to here. And every time I immigrate, I feel like I’m starting my life from zero.”

Jamshid’s experiences are like many of the people he helps as a Case Manager for HIAS Immigration & Citizenship. Many of them are refugees who have just arrived in the United States, with almost no resources. It’s Jamshid’s job to help them begin building a life in Chicago.

“I work on initial resettlement. I’m the first contact for all our participants, starting from picking them up at the airport to when we close their case,” explains Jamshid. “I help them apply for benefits, sign them up for health screenings, and register their kids for school. The idea is if anything happens, the participants are calling me and I’m helping them with any new issues they have.”

Before joining JCFS, Jamshid struggled for a few years to become self-sufficient. After working in a factory for some time, he felt he was in a comfortable position to think about his goals, namely working with a social service organization. He started volunteering during his off time.

“I learned about these resettlement agencies, especially JCFS. HIAS has a historic background of helping refugees, so I found the position very suitable to my goal and my career,” said Jamshid.

Jamshid is a practicing Muslim, and his spirituality informs his perspective on his work. He tells the story of when Moses received his mission from God to free his people from the ancient Pharaohs.

“This story gives us a sense that every person is born for a purpose. And the main purpose is not just thinking of yourself, but thinking of others, like Moses did,” says Jamshid. “The whole of our life is that we must be ready to volunteer to serve other people. Especially when we see other people that are in need.”



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SHARMAINE JONES

As an Individual Supports Provider in several of our group homes, Sharmaine Jones' job description is to facilitate support for people with intellectual and developmental disabilities (I/DD), focused on personal outcomes and independence. However, there is so much more to what she does every day.


JCFS group homes or CILAS (Community Integrated Living Arrangements) are residential homes for adults with disabilities to live in a 24-hour supervised setting. This arrangement offers opportunities for them to be as independent as possible, with their needs and preferences as a guide for the type of support they receive.

Most days start at 11:00pm when Sharmaine checks on everyone to make sure they are safe—not part of the job, but something she chooses to do. Sharmaine is available first thing in the morning when they wake up to help them get ready for their daily activities and then on the bus to work or appointments. She does whatever it takes to make sure they are prepared for their day.

The youngest of 17 children, Sharmaine grew up with four special needs siblings. Her parents treated all of the kids

the same, but there was an expectation for everyone to look out for her brothers. Seeing them included in everything developed her strong sense of loyalty and compassion towards others and “it gave me a sense of purpose to take care of someone. Now it is just in my heart to look out for others.”

The feelings of acceptance and inclusion extend throughout the whole Residential Supports team. “Everyone is always included—parents, friends, residents, staff—and it is so genuine and real. You feel like you are part of something special. This job makes me so happy to see people with I/DD living in our community and accepted for who they are.”



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parents, friends, residents,
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and real.”**

NINA HENRY

Nina Henry is the Addiction Specialist and Mental Health Educator at JCFS Chicago, whose passion to help people recover from addiction began through a very personal connection. At the time, she was working in the restaurant business and had never considered counseling. But that all changed in one night.

“Many years ago, a close friend of mine had trouble with cocaine addiction. They nearly lost everything and almost went to jail. They called me and I rushed there,” Nina explained.

“At that time, I knew nothing about what happens in a substance use treatment program. But I was blown away by the help they were giving my friend. So that was a big inspiration for me.”

Fast forward over 30 years, and Nina has helped countless clients work through addiction, depression, and grief. One of her proudest moments at JCFS came right after COVID, when she suggested an Evening of Support for people affected by overdose deaths.

“I mentioned that we should do something that was in response to the terrible increase in overdose deaths over the last couple of years of COVID. The Community Services team rallied around to create this evening of support. That type of teamwork is indicative of my experience at JCFS.”

Nina’s job isn’t easy; she’s seen people go through great struggles and misfortune. What keeps her going is seeing the strength of people in recovery and how they confront their problems head-on.

“If they can keep moving forward, then I can too,” says Nina. “For me, it’s an honor to support them. Because after everything they may have been through, they are still moving forward in their recovery.”

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GRACE HOLLANDER

For Grace Hollander, a Special Education Teacher at Knapp School & Yeshiva, flexibility is the name of the game. Grace leads a classroom of eight 5th-8th graders with behavioral and learning needs including autism. Many of her students have experienced trauma and come from difficult circumstances. “The most important part of my job is getting to know the kids for who they are. Everyone comes with their own story,” said Grace. “People say to me ‘I don’t know how you do it’ but I couldn’t imagine not doing this work. I want to be here. I want to show up every day and give my gifts and talents. The work can be hard, and I might not have all the answers, but I value my students—they inspire me.”

Grace collaborates with her classroom aide and assistant to plan a full day of lessons for her students, knowing that the schedule can change based on what the kids are ready (or not ready) to do. Grace also gives parents and guardians a daily update about classroom activities through email. Some students help write their own emails, taking ownership of their day. These small moments are what makes Grace proud.

Grace recalls one student who lacked attention skills and didn’t know the alphabet when he came to her

class. She recognized that he needed extra support and has helped him make great strides. This student is now a leader in the classroom, he can read 26 words and is starting to reintegrate into public school, which is a huge accomplishment.

“Seeing these growth moments and watching my students mature and get excited about their routines is inspirational. We work so hard to get them to this point, and when they feel proud about what they have learned, it makes a huge impact,” adds Grace. “Slow and steady wins the race. It’s not always easy, but show up and try your best, and you will see change.”

 **The most important part of my job is getting to know the kids for who they are. Everyone comes with their own story.”**

ROB AND RANDEE ROMANOFF


As community leaders, volunteer professionals, and a couple married for 28 years, Rob and Randee Romanoff make a great team. Rob is a lawyer by trade, and Randee has taught special education for over 25 years. As a result, the different philosophies in their professional careers reflect their distinct approaches to volunteerism. While Rob prefers to understand what an organization is trying to achieve and provides his thoughts and strategies accordingly, Randee's involvement is more hands-on and emotionally driven. To be successful, however, the couple understands that both approaches are necessary.

For Rob, being a member of a community means being ready and willing to step in. "When you are asked to help, for whatever it might be, you step in, you say *hineini*, and you do the work." He learned this lesson from his grandparents who taught him that to be Jewish is to be engaged. Similarly, it was a natural progression for Randee to get involved in the Jewish community, learning by example from her parents. "*Hineini* means using my voice for what I believe in. This is what I believe, this is what I feel like needs to be done, so let's try to make it happen."

Randee and Rob were the 2022 honorees for Tuned In, the annual benefit for Response for Teens. Though the couple never seeks recognition, they were proud to bring

awareness to the work and contribute to the success of the event. "The support we received from so many of our friends and colleagues was not just an affirmation of our friendship, but also an affirmation that they believe in the same principles we believe in."

Involvement in the Jewish community comes naturally to Rob and Randee, and the couple is fortunate enough to have resources to support their own children's success. However, they recognize that not all families have that luxury, so together, Rob and Randee are committed to helping those in need.

 ***Hineini* means using my voice for what I believe in. This is what I believe, this is what I feel like needs to be done, so let's try to make it happen."**





NORMAN HOWARD
IT SPECIALIST

“What drew me to JCFS were all the services they provide, and how they positively impact so many lives in a capacity that reaches beyond the scope of anything I could do alone. Staff within the agency are so compassionate and it is felt throughout. It makes me proud to be part of the JCFS family.”

Norman is inspired to do this work because it makes him feel good to help others and share resources that many in the community would not have access to.

“The most memorable moment was when I worked for the former Pharmacy Technician Training Program. **I helped a mother of eight, who had been out of the workforce for over a decade, become a certified Pharmacy Technician and gain employment. She was so thankful for the services she received from the agency because it gave her hope, which she had lost for many years.**”



STEPHANIE STASZAK
CLINICIAN

Helping children become better versions of themselves is what most inspires Stephanie Staszak, a Clinician working in our Child Welfare program. She helps them develop into healthy adults who will be able to build loving relationships and excel in anything they choose to do. “I believe that childhood experiences are the basis of behaviors we have later as adults. By intervening early, we offer children the tools and healing they need as they grow. Hopefully by doing so I am making a tiny contribution to making the world a better place.”

“When a family expresses how you have assisted them in building stronger relationships, that means the most.”

Stephanie works with parents to help them understand how a child's traumatic experiences can impact their behaviors. This teaches parents to support their kids with love and patience when they act out. In one such case, a mother recently expressed her gratitude for helping her connect with her child through a hug instead of yelling during a difficult situation.



ELLIE GOLDSTEIN
COMMUNITY EDUCATION SPECIALIST

As a Community Education Specialist at Response for Teens, Ellie feels it is important to give young people a safe space to ask questions and receive accurate information about sensitive and serious sexual education topics.

Ellie was drawn to JCFS because our work reaches multiple schools with students of varied backgrounds and experiences, which in her words, keeps the work interesting.

“It was important to work for a Jewish organization where I could have those challenging conversations which were not the norm growing up in a typical Jewish culture. It’s given me the opportunity to think about how to respond and continue to support different groups of people.”

Recently, Ellie shared a vulnerable moment with a group of 7th and 8th graders who disclosed personal stories that indicated they needed help. Using a creative method, Ellie was able to present sex ed in a comfortable way and provide answers to their questions. Afterwards, she received a stack of thank you notes!



PAUL KARNATZ
FRONT END WEB DEVELOPER

As Front-End Web Developer, Paul maintains the content on the agency’s website. Last year, Paul was moved by the story of a client who had lost her husband at the height of the pandemic. Part of the story noted that she and her sister-in-law were able to find resources on JCFS.org. “I remember this period of early 2020 being very scary and stressful, and it often felt difficult to make sure all of the work for the website got accomplished. Reading this story a year later made me realize how important my one piece of the JCFS puzzle was to so many people that needed support at that time.”

“My interest in community and family service work began with being a preschool teacher for eight years. Working directly with children and their families was very fulfilling, and now being able to work on a larger scale through JCFS, I feel like I’m part of something that can help even more people.”



NICOLE DRUCKMAN
SENIOR ASSOCIATE GRANTS & PLANNING

Nikki first became involved with JCFS Chicago as an adoptive parent. Being part of JCFS's Adoption and Infertility Services Advisory Board allowed her to make contributions to a subject near and dear to her heart—adoption—and to find a community of other Jewish adoptive parents.

"JCFS's work resonates with me personally in many ways, through the adoption connection and more broadly—as my children have grown up and my family has faced new challenges and situations, such as navigating my son's IEP at school. I know how much the agency has helped me and how much it helps so many others too."

"Initially, I was struck by how passionate and kind JCFS staff were, and how impressive an organization JCFS was," said Nikki. "I felt I could make a contribution towards *Tikkun Olam* and do my part to repair our fractured world."

As part of the Grants & Planning team, Nikki values the relationships she has developed with grant donors in helping them achieve their foundation's goals and passions through giving to JCFS.



GALINA PASYUKOV
BOOKKEEPER III

Galina came to the U.S. as a Jewish refugee in 1998 with the help of HIAS. When she started looking for a job, she turned to JVS Career & Employment for help. "I had two job offers back then, but I wanted to pay back my gratitude to the organization that helped me and my family, and are still helping many others, so I decided to work at JCFS Chicago, and I don't regret it."

Galina is a Bookkeeper at JCFS and uses her mathematical expertise to track the agency's financial activities and improve workflow. **"I'm very proud that I successfully managed the transition from a foreign country to the U.S. and found at JCFS not just a new job, but true friends and great co-workers."**

Although training a new co-worker sometimes adds to her workload, Galina enjoys helping her colleagues learn the accounting process and gain professional growth. "Knowing that JCFS helps to improve peoples' lives is something that inspires me every day."



KATIE HOGAN
HUMAN RESOURCES BUSINESS PARTNER

Throughout her career, Katie has worked in Human Resources for both for-profit and non-profit organizations, but she is most inspired when she collaborates with staff who are dedicated to helping others.

“I was drawn to JCFS Chicago because of its long-standing reputation for delivering quality services to people in need, and I witness this every day. I feel fortunate to work with people who are committed, talented, and hard-working.”

When workplace operations shifted at the beginning of the pandemic, Katie was inspired by the immediate response from her colleagues. She felt JCFS handled the situation with caution and sensitivity, despite daily changes in direction and with few guidelines to follow at the time.

“During the early days of the pandemic, with a lot of unknowns, the Residential Support and Child Welfare teams committed themselves to the residents and clients they serve. Witnessing their devotion and bravery is just one of many meaningful moments I have experienced while working at JCFS.”



LEAH SHEFSKY
ACCESS CLINICIAN

As an Access Clinician, Leah is knowledgeable about all agency programs and services, and conducts phone intakes to connect clients to JCFS services.

“I always feel good when I’m talking with people and listening. Completing intakes can be therapeutic for some people while they are waiting to meet with another clinician. A kind voice on the other end of the phone can be meaningful.”

Leah recalls speaking with a woman who was about have her electricity shut off. After the call, Leah was able to connect her to several resources in a short time, which gave the woman some relief. **“Someone saying ‘thank you’ at the end of the call is often enough. Their initial contact with us makes them feel safe and comfortable and able to move on to other services with JCFS.”**

Through her work at JCFS, Leah has the opportunity to be creative and continue to grow as a professional. She feels JCFS provides a nurturing environment and cares about staff as people, not just employees.



REBECCA GORDON
CAREER COUNSELOR

Tikkun olam is a concept in Judaism that pertains to the actions one must take to improve and repair the world they are living in. Rebecca uses this philosophy to influence her work as a JCFS career counselor. “I’m inspired to help people find meaning in their work and navigate career transitions. As someone who has made several career changes, I can empathize with what they’re going through. *Tikkun olam* has always influenced my worldview, and JCFS gives me the chance to live this value every day.”

Rebecca helps people see that it’s never too late to pursue a new path. It’s especially rewarding when she works with a client for some time, and they land a great job. For example, one of her clients desperately needed employment and was struggling with interviews. After multiple counseling sessions, this person went on to receive several job offers.

“My client felt more confident after our work together and is thriving in a new role. That’s the kind of win that inspires me to keep doing what we do!”



EWA NEVLER
CLINICIAN II

During graduate school, Ewa wasn’t exactly sure what her calling would be. She loved the experience of being a student and learning about social work in the context of the classroom but wasn’t sure how to blend what she had learned with facing real clients with serious problems. Now, Ewa has been a Clinical Social Worker for over two decades, and according to her, one thing has never changed during her career: Her job is never boring.

“Every day I learn something new listening to my clients’ stories. At times, I also learn something new about myself, as I am challenged to process emotions triggered by my clients.”

During the pandemic, Ewa was reminded how important it is for people to connect and not to feel isolated. Helping her clients maintain their sense of humor through dark moments makes her work meaningful, and she is grateful for her colleagues. “Being able to collaborate with wonderful clinicians who are knowledgeable and supportive is crucial, especially after an emotional counseling session.”

JCFS Chicago, a non-profit social service agency, offers expert, individualized help to support people of all ages and abilities as they strive to live successfully in their community. Our services enhance emotional well-being for adults, children, teens, and families – regardless of religion, race, ethnicity, ability, gender, or sexual orientation.

CHILDREN, ADOLESCENTS, AND FAMILIES

- K–12+ education and Yeshiva program at the Knapp School
- Speech-language, occupational, and physical therapy through Integrated Pediatric Therapies
- Counseling for children and families at Virginia Frank Child Development Center
- Psychological testing and evaluation and counseling
- Assessment and interventions for disruptive behaviors in children
- Counseling and sexual education for young people at Response for Teens
- Clinical support for children and families in the child welfare system

INDIVIDUALS

- Counseling and support groups for adults, couples, and families
- Collaborative divorce mediation, coaching, and counseling
- Career assessment, training, job placement, and retention supports with JVS Career and Employment
- Specialized programs for youth and seniors
- Refugee resettlement, immigration and citizenship services through HIAS

INDIVIDUALS IN OUR COMMUNITY SEEKING EDUCATION & SUPPORT

- Addiction services
- Loss, illness, and spiritual support
- Adoption and infertility support
- Abuse prevention programs
- Suicide prevention and support
- Connections to counseling, education, and prevention services through community partnerships

PEOPLE WITH DISABILITIES AND THEIR FAMILIES

- Community-based group living
- Support and assistance for independent living
- Home-based waiver for children and adults with intellectual/developmental disabilities
- Job training and customized employment services through the Duman Opportunity Center

PROFESSIONALS

- Training in early childhood education
- Internship program for social work and psychology
- Training program for janitorial opportunities

HIGHLAND PARK RESPONSE

Within hours of the tragic event in Highland Park on July 4th, JCFS staff came together to determine how we could help the community during this time. The offerings of expertise, time, and compassion were a genuine reflection of the caring spirit of JCFS Chicago. Collaboration and assistance between programs were the foundation of our commitment to step up after this extraordinary event.

We mobilized in a way that exceeded any expectations—offering drop-in sessions for anyone affected by the shooting, traveling to camps and synagogues, leading workshops, and opening our warm line for anyone looking to talk to about their emotional distress. We would not have been able to meet this urgent need for support without the generous help of JCFS clinical alumni, community mental health professionals and others looking to offer assistance in any way. To provide care and apply professional and clinical skills requires great strength and compassion. Thank you to EVERYONE who stepped up to help.

We honored the Highland Park Support Volunteers as the 2022 Community Partner of the Year and are grateful for their willingness to help us lift up our neighbors in such a meaningful way.

RESPONSE FOR TEENS



Throughout the year we celebrated the 50th anniversary of **Response for Teens** with special activities, the addition of a history section on our website, and a new video on our YouTube channel.

HIAS REFUGEE RESETTLEMENT

For over a century, HIAS has supported immigrants and refugees seeking a safe place to call home. Jessica Schaffer, Director of HIAS Immigration & Citizenship, speaks animatedly about the Refugee Resettlement Program. “Our program was on hold for about 2 years, and when President Biden came into office, we saw it as an opportunity to reenter this line of work. We had ten weeks to get everything up and running before our first family arrived in January 2022.”

The Refugee Resettlement Program is a major undertaking, one that JCFS does not handle alone. Our co-sponsors are invaluable individuals, congregations, and local organizations who volunteer their time and resources to ensure that each refugee’s adjustment goes smoothly.

Helping the refugees integrate into society includes a host of services, such as financial assistance, supplying food and clothing, translation and interpretation aid, and health screenings.

By the end of the year, HIAS will have welcomed 130 refugees from all over the world. For Jessica, she is proud not only of the brave immigrants, but of the people she works with every day. “As a resettlement provider there is a list of things we are required to do...but there is so much more that happens in between those essential services that are critical to resettlement—like helping them find local mosques or scheduling developmental screenings for young kids, even setting up social emotional support services.”

Realizing our mission through *Tikkun Olam*, *Tzedakah*, and especially *Bruchim Ha’bayim*, which means “welcoming the stranger,” the Refugee Resettlement program is a full-scale community effort, welcoming immigrants into a new life where they will someday feel at home.

25,619 total number of people impacted
by JCFS Chicago services

94%
of CONTRACTED
EMPLOYMENT SERVICES'
clients achieved
workplace expectations

Our clinical child welfare team helped

136
children and their caregivers
improved emotional well-being and
strengthened their relationships

CAREER SERVICES
helped

125
individuals
find employment

100% of families using INTEGRATED
PEDIATRIC THERAPIES
reported increased
understanding of their
child's developmental needs

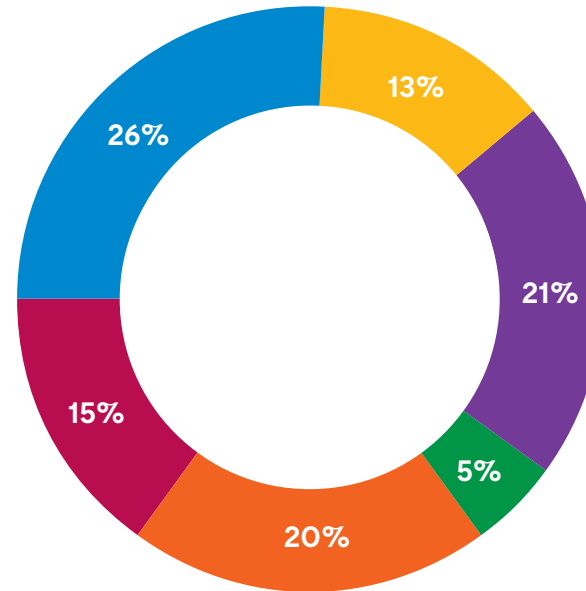
384 The DUMAN OPPORTUNITY CENTER
served individuals with customized
employment support

65%
of those people
retained their job
for one year

FY22 OPERATING EXPENDITURES

Emotional Well Being	\$9,207,565
Disability Services	\$4,770,143
Special Education	\$7,413,870
Child Welfare	\$1,646,333
Career and Employment	\$7,027,594
Management and General	\$5,384,786

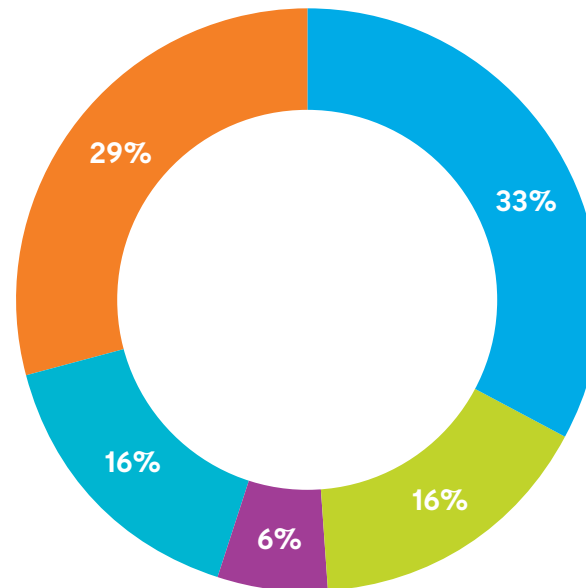
35,450,291



FY22 OPERATING REVENUE

Jewish Federation	\$11,720,143
Corporations, Foundations, Individual Donors & Other Support	\$5,610,702
Program Service Fees	\$2,182,143
Board of Education	\$5,600,520
Government Contracts and Fees	\$10,336,783

35,450,291



This is preliminary financial information; audited financial information will be posted on JCFS.org in January 2023

OUR ANNUAL CAMPAIGN DONORS

JCFS Chicago is grateful to the many donors who made it possible to provide much needed services throughout our community.

These lists include all our donors who made a gift between 7/1/21- 6/30/22, all gifts are needed and appreciated. Our apologies for any errors or omissions and our thanks to those whose support we received after going to print.

A special thank you to the Jewish Federation of Metropolitan Chicago/Jewish United Fund for their continued support.

SUSTAINER \$100,000 AND ABOVE

Anonymous (2)

- ★ Crown Family Foundation
- ◆ The Albert and Lucille Deligher and Marcella Winston Foundation
- ★ The Jewish Federation of Metropolitan Chicago
- ★ The Jewish Federation Fund for Innovation in Health (supported by the Michael Reese Health Trust)
- ★ JHELP/Poverty Initiative
- ★ Michael Reese Health Trust
- ★ Ralph and Minerva Rose Fund (of the Michael Reese Health Trust)
- Walder Foundation
- Harry and Jeanette Weinberg Foundation

AMBASSADOR \$50,000 - \$99,999

- Arie and Ida Crown Memorial
- ★ Irving Harris Foundation
 - The Shapiro Foundation

FOUNDER \$25,000 - \$49,999

- Anonymous
- Arkes Family Foundation
- ★ Lauri S. Bauer Foundation for Sudden Loss
 - Alexis and Jerry Bednyak Foundation
 - ◆ Eva Cooper Supporting Foundation
 - Abe and Ida Cooper Foundation
 - Friends of Families of Children in Crisis Foundation

- Julie Hamos
- Highland Baking Company
- ◆ Adrienne Kriezelman and Jeffrey Kriezelman
 - ★ H. Debra Levin
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**INTEGRATED
PEDIATRIC
THERAPIES**

**KNAPP
SCHOOL
& YESHIVA**

**VIRGINIA FRANK
CHILD DEVELOPMENT
CENTER**

**RESPONSE
FOR TEENS**

**DUMAN
OPPORTUNITY
CENTER**

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JCFS Chicago is a partner with the Jewish United Fund in serving our community. We embrace diversity. Our commitment to inclusivity is woven throughout our services, programs and welcoming workplace.